



IKAIKA HAWAII COACH LEADERSHIP PROGRAM DESCRIPTION

OVERVIEW

WHAT IS IKAIKA HAWAII? Ikaika Hawaii's mission is to perpetuate the Hawaiian Watermans Culture by providing safe, fun, learning opportunities for our youth. We are a 501(c)(3) non-profit organization who's holistic programming empowers our participants to become champion people through water sport activities. From kids as young as 6-years-old just starting their watermans journey, to elite senior athletes representing Ikaika, Hawaii, and the United States in international competition, our programs are centered around personal growth and development of a positive, sustainable relationship with the water and ocean safety, skills, and stewardship. All our programs delivered with the ASPIRE Philosophy (Attitude, Sportsmanship, Perseverance, Individual Responsibility, Respect, Enjoyment & Enthusiasm) .

IKAIKA COACH LEADERSHIP PROGRAM: This program provides opportunities for youth and young adults to gain skills and confidence in positive leadership and teaching methods, teamwork, communication, and group organization while also gaining knowledge of ocean safety, skills & stewardship through hands-on water sport and leadership experience. Participants will receive coach leadership training within an enthusiastic and supportive team of fellow leaders during week-long [Watermans Academy](#)'s for the youth of Hawaii.

POSITION INFORMATION: There are multiple programs available designed for youth and young adults ages 12 and up who love the ocean and want to facilitate future generations of keiki's positive sustainable relationship with the water while having the opportunity to fulfill volunteer requirements, build your resume, gain internship experience and earn certifications, and monetary volunteer scholarships. We are also currently working with AmeriCorps looking at partnership opportunities to provide participants in this program additional educational scholarships.

The Watermans Academy is conducted outdoors and is physically demanding. Team members must have a positive **Attitude**, good **Sportsmanship**, determination to **Persevere** through challenges, take **Individual Responsibility** for their actions, **Respect** themselves, their teammates, our equipment and our ocean environment, and exhibit **Enjoyment & Enthusiasm!**

Please see below for program specific details and application link at the bottom



IKAIKA HAWAII COACH LEADERSHIP PROGRAM DESCRIPTION

COACH LEADERSHIP PROGRAM: Level 1 (Trainee Leaders)

Shadow advanced leaders and acquire skills in consistent responsibility, group organization, positive leadership and communication by assisting Team Leaders in executing lesson plans throughout the week in a wide variety of activities. Participants in this program will get hands-on experience in water safety & survival techniques, craft handling and maintenance, and the ASPIRE Philosophy.

Coach Leadership Program: Level 1 Benefits

- Ocean Safety, Skills, & Stewardship Training (WATERMANS)
- Increased confidence, awareness of self and others, social skills, and teamwork.
- Watermans skills, increased technical ability to perform a variety of watersports.
- Mentorship from world class watersport athletes.
- [Hawaii Yacht Club](#) Youth Membership for one year
- A certificate of completed volunteer hours for a non-profit organization can be given upon request.
- A summer of fun, making new friends, and learning important life skills while serving your community.

Coach Leadership Program: Level 1 Applicant Requirements

- Be at least 12 years of age by January 1st, 2023
- Have attended at least 3 Watermans Academies as a participant OR an Ikaika Squad member
- Must commit to 1 full week 8am - 2pm Monday - Friday. (Recommended to do additional weeks throughout the summer)
- Complete Ikaika Coaching Course (practical & written)
- Show knowledge and skill in ocean safety, skills, & stewardship
- Meet necessary physical requirements such as being a strong swimmer
- Embody the ASPIRE Philosophy

Coach Leadership Program: Level 1 Program Cost

- Cost for Instruction & Coach Training, lunches & snack for the week is \$200
- Trainee coaches enrolled in GOLD squad training are exempt from program fee



IKAIKA HAWAII COACH LEADERSHIP PROGRAM DESCRIPTION

COACH LEADERSHIP PROGRAM: Level 2 (Assistant Leaders)

Embark on a journey of positive leadership development, language and communication, and watermans skills through first-hand experience. As an assistant coach you'll acquire skills in consistent responsibility, group organization & positive leadership by mentoring 2-4 kids each week to help facilitate their relationship with the ocean and watersport. Expand your own knowledge base and passion by having support and guidance from your Team Leaders & fellow coaches.

Coach Leadership Program: Level 2 Opportunity Benefits

- Increased confidence, awareness of self and others, social skills, and teamwork. Advance knowledge in Ocean Safety, Skills, & Stewardship.
- Watermans skills, increased technical ability to perform a variety of watersports.
- Mentorship from world class watersport athletes.
- [Hawaii Yacht Club](#) Youth Membership for one year
- A certificate of completed volunteer hours for a non-profit organization can be given upon request.
- Lunch & snacks provided every day
- Volunteer scholarship upon completion of first 2 weeks starting at \$200
- Volunteer scholarship for each subsequent week starting at \$150
- A summer of fun, making new friends & serving your community.

Coach Leadership Program: Level 2 Opportunity Applicant Requirements

- Be at least 14 years of age by January 1st, 2023
- Attended a Watermans Academy as a participant AND/OR Trainee Coach OR an Ikaika Squad member
- Must commit to 2 full consecutive weeks (summer) (8 - 2pm Monday - Friday) Recommended to do additional weeks throughout the summer.
- Complete Ikaika Coaching Course (practical & written)
- Complete Coast Guard Paddlesport Course
- CPR/AED First Aid Certification through American Red Cross
- Show advanced knowledge and skill in ocean safety, skills, & stewardship
- Meet necessary physical requirements such as being a strong swimmer
- Embody the ASPIRE Philosophy



IKAIKA HAWAII COACH LEADERSHIP PROGRAM DESCRIPTION

COACH LEADERSHIP PROGRAM: Level 3 (Team Leader)

Ikaika's Team Leaders are confident waterman who are eager to continue their personal growth in consistent responsibility, group organization & positive leadership and communication. As a Team Leader you will become an expert in a wide variety of watersport activities and be able to educate others in ocean safety, skills, and stewardship using the Ikaika Watermans Academy curriculum and ASPIRE Philosophy.

Coach Leadership Program: Level 3 Opportunity Benefits

- Advanced Ocean Safety, Skills, & Stewardship Training
- Watermans skills, increased technical understanding & athletic performance
- Increased skill in group management & positive coaching techniques
- Mentorship from world class water sport athletes.
- [Hawaii Yacht Club](#) Youth Membership for one year
- Volunteer scholarship upon completion of first 3 consecutive weeks \$1200
- Volunteer scholarship for each subsequent week starting at \$400
- A certificate of completed volunteer hours for our non-profit organization can be given upon request.
- A summer of fun, making friends, and inspiring the next generation of Waterman.

Coach Leadership Program: Level 3 Opportunity Applicant Requirements

- Be at least 16 years of age by January 1st, 2023
- Must commit to 3 full consecutive weeks (summer) (8am - 2pm Monday - Friday) Recommended to do additional weeks throughout the summer.
- Complete Ikaika Coaching Course (practical & written)
- Complete Coast Guard Paddlesport Course
- CPR/AED First Aid Certification through American Red Cross
- Active Lifeguard Certification strongly preferred
- USA Safesport Certification (required for ages 18 & older)
- Show advanced knowledge and skill in ocean safety, skills, & stewardship
- Meet necessary physical requirements such as being a strong swimmer
- Embody the ASPIRE Philosophy



IKAIKA HAWAII COACH LEADERSHIP PROGRAM DESCRIPTION

LEADERSHIP TRAINING COURSE

*May 22nd - 25th 4pm at the Hawaii Yacht Club

SPRING 2023

1. March 13th - 17th
2. March 20th - 24th

SUMMER 2023

3. May 29th - June 2nd
4. June 5th - 9th
5. June 12th - 16th
6. June 19th - 23rd
7. June 26th - 30th
8. July 5th - 7th (3 day)
9. July 10th - 14th
10. July 17th - 21st
11. July 24th - 28th
12. August 7th - 11th

PROGRAM AVAILABILITY: We will be accepting 4-8 Team Leaders, 8-16 Assistant Leaders, and 4-8 Trainee Leaders per week to ensure safe, fun, learning for all participants in this program.

*If unable to attend the practical Ikaika Coaching Course, OR first time in the program, the first week of Academy will be a training period. The respective two or three week requirement and benefits associated will begin after the week training is completed.

Please email info@ikaikahawaii.com with any questions.

You can find the application [HERE](#) or at www.ikaikahawaii.com. Limited spaces available! Priority deadline for Ikaika members is due February 20th for Spring Programs, and March 31st for Summer Programs. Application will remain open until all positions are filled.